# Berry Global, Inc.

Gender Pay Gap Reporting – 2024

British Polythene Ltd

**RPC Containers Ltd** 

Massmould Ltd

Maynard & Harris Plastics

Published, March 2025





#### British Polythene Ltd - April 2024 Overall Results

						Quartiles								
Gender	Gender Pay Gap		Bonus Pay				1st quartile (highest paid)		2nd quartile		3rd quartile		4th quartile (lowest paid)	
Mean	Median	Male Proportion	Female Proportion	Mean Gap	Median Gap	Male	Female	Male	Female	Male	Female	Male	Female	
-9.8%	-8.5%	38.7%	52.2%	8.7%	-199.0%	72.8%	27.2%	79.4%	20.6%	88.9%	11.1%	75.6%	24.4%	



## RPC Containers Ltd - April 2024 Overall Results

					Quartiles									
Gender Pay Gap		Bonus Pay				1st quartile (highest paid)		2nd quartile		3rd quartile		4th quartile (lowest paid)		
Mean	Median	Male Proportion	Female Proportion	Mean Gap	Median Gap	Male	Female	Male	Female	Male	Female	Male	Female	
22.4%	14.3%	70.0%	76.8%	66.0%	32.5%	77.9%	22.1%	84.7%	15.3%	64.7%	35.3%	66.0%	34.0%	



### Massmould Ltd - April 2024 Overall Results

						Quartiles								
Gender Pay Gap		Bonus Pay				1st quartile (highest paid)		2nd quartile		3rd quartile		4th quartile (lowest paid)		
Mean	Median	Male Proportion	Female Proportion	Mean Gap	Median Gap	Male	Female	Male	Female	Male	Female	Male	Female	
12.2%	8.1%	94.1%	85.8%	43.3%	16.0%	88.1%	11.9%	80.3%	19.7%	69.5%	30.5%	71.2%	28.8%	



#### Maynard & Harris Plastics - April 2024 Overall Results

				Quartiles										
Gender	Gender Pay Gap		Bonus Pay				1st quartile (highest paid)		2nd quartile		3rd quartile		4th quartile (lowest paid)	
Mean	Median	Male Proportion	Female Proportion	Mean Gap	Median Gap	Male	Female	Male	Female	Male	Female	Male	Female	
6.7%	14.6%	26.8%	30.6%	-12.6%	-24.2%	91.2%	8.8%	86.5%	13.5%	82.9%	17.1%	63.0%	37.0%	