

Task Force on Climate-Related Financial Disclosure

(TCFD) Response



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Governance

Disclose the organization's governance around climate-related risks and opportunities.

TCFD Disclosure Requirement	Location
a) Describe the board's oversight of climate-related risks and opportunities.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024
b) Describe management's role in assessing and managing climate related risks and opportunities.	2024 Sustainability Report page 19 Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024

Strategy

Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.

TCFD Disclosure Requirement	Location
a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024
b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy and financial planning.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024
c) Describe the potential impact of different scenarios, including a 2°C scenario, on the organization's businesses, strategy and financial planning.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024



Managing Climate Risk

Disclose how the organization identifies, assesses and manages climate-related risks.

TCFD Disclosure Requirement	Location
a) Describe the organization’s processes for identifying and assessing climate-related risks.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024
b) Describe the organization’s processes for managing climate related risks.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024
c) Describe how processes for identifying, assessing and managing climate-related risks are integrated into the organization’s overall risk management.	Website > Key Issues > Climate Change 2024 CDP Corporate Questionnaire 2024

Metrics and Targets

Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities.

TCFD Disclosure Requirement	Location
a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	Our climate modelling and risk analysis procedure has formed the basis of reporting metrics included in the environmental aspects of our Sustainability 2025 sustainability strategy, outlined in our 2024 Sustainability Report on page 8, and on our website . This includes metrics relating to absolute operational and value chain Greenhouse Gas emissions, operational energy intensity, renewable energy purchases, product recycled content and product recyclability.
b) Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (Greenhouse Gas) emissions and the related risks.	2024 Sustainability Report, Pages 41-43 Website > Key Issues > Climate Change Emissions data can be found in our CDP Corporate Questionnaire. Our 2024 response includes data through FY23.
c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.	Direct Greenhouse Gas emissions reduction targets, and our progress towards them, can be found on pages 18-21 and 39-43 of the 2024 Sustainability report, and on our website . Supplementary targets relating to energy and efficiency and renewable energy can also be located in the above areas. All Greenhouse Gas targets are company-wide, in-line with the reporting boundaries outlined in our approach on our website . To further mitigate climate risks and work towards achieving climate opportunities, we also have targets relating to a number of key performance indicators (KPI's) surrounding product innovation. These targets and our associated progress can be found on page 11 of the 2024 Sustainability report, and on our website .